

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): January 7, 2023**

**Amprius Technologies, Inc.**

(Exact name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-41314**  
(Commission  
File Number)

**98-1591811**  
(IRS Employer  
Identification No.)

**1180 Page Ave**  
**Fremont, California**  
(Address of Principal Executive Offices)

**94538**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: (800) 425-8803**

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
<b>Common stock, par value \$0.0001 per share</b>	<b>AMPX</b>	<b>The New York Stock Exchange</b>
<b>Redeemable warrants, each exercisable for one share of common stock at an exercise price of \$11.50</b>	<b>AMPX.W</b>	<b>The New York Stock Exchange</b>

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On January 7, 2023, following the recommendation of the Compensation Committee (the “Compensation Committee”) of the board of directors (the “Board”) of Amprius Technologies, Inc. (the “Company”), the Board approved annual bonuses for the year ended December 31, 2022 (the “2022 Bonuses”) for the Company’s executive officers as set forth below:

<u>Name</u>	<u>2022 Bonus</u>
Dr. Kang Sun	\$370,875
Sandra Wallach	\$155,756
Dr. Ionel Stefan	\$150,075

Each executive officer’s 2022 Bonus is equal to the amount of the bonus the executive officer would have received for the year ended December 31, 2022 if the executive officer’s increased annual base salary and target annual bonus described below had become effective on September 16, 2022, plus an amount equal to the base salary the executive officer would have received for the period beginning on September 16, 2022, and ending on December 31, 2022, if the executive officer’s increased annual base salary described below had become effective on September 16, 2022.

The 2022 Bonuses will be paid on or before January 31, 2023, provided in each case that the applicable executive officer remains an employee of the Company through the date that the 2022 Bonuses are paid.

Additionally, on January 7, 2023, following the recommendation of the Compensation Committee, the Board approved, effective January 1, 2023, increases in base salary and target annual bonuses for the Company’s executive officers. The new base salary and target annual bonuses for the Company’s executive officers are set forth below:

<u>Name</u>	<u>Base Salary, Effective 1/1/2023</u>	<u>Target Annual Bonus (% of Base Salary), Effective 1/1/2023</u>
Dr. Kang Sun	\$624,000	100%
Sandra Wallach	\$373,000	65%
Dr. Ionel Stefan	\$364,000	60%

The executive officers’ annual bonus opportunities will be governed by and subject to the Company’s Executive Incentive Compensation Plan. In accordance with the Company’s Executive Incentive Compensation Plan, the performance goals for the executive officers’ annual bonus opportunities for the year ended December 31, 2023, will be developed by the Compensation Committee and approved by the Board, and the Board will determine whether and to what extent such performance goals are achieved.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**AMPRIUS TECHNOLOGIES, INC.**

Date: January 12, 2023

By: /s/ Sandra Wallach  
Name: Sandra Wallach  
Title: Chief Financial Officer